The Fourth Japan-Germany Economic Seminar 2019 By University of Erlangen-Nürnberg and Kwansei Gakuin University

Based on the longstanding academic cooperation based upon the inter-university agreement between Friedrich-Alexander University Erlangen-Nürnberg (FAU) and Kwansei Gakuin University (KGU), the two universities will hold the fourth Japan-Germany Economic Seminar in February 2019 with the aim of exploring the common economic problems in Europe and Asia mainly arising from economic integration, new technological development and demographic movements.

This year, we will be focusing on *in-country economic disparities, regional development, internal and international migration and the roles of social partners in the economies* so that we can realize better reforms of public policies, laws and regulations and promote international cooperation between *Japan and Germany*, as well as *Asia and Europe*.

We are very grateful that Institute of Employment Research (IAB) of Federal Employment Agency is making collaboration with us.

This seminar is open to everybody. You are welcome to join this seminar.

- 1 Date 9:15-18:00, 11 February, 2019
- 2 Venue Room LG 0.423, Faculty of Economics, Business and Law, University of Erlangen-Nürnberg, Lange Gasse 6, 90403 Nürnberg, Germany
- 3 Presenters

KGU: Prof. Yasushi Iguchi, Prof. Kei Shiho, Dr. Rie Hasegawa, Ms. Xue Xiujuan, Mr. Isao Nishio

FAU: Prof. Matthias Wrede, Prof. Tassilo Schuster (LMU), Prof. Claus Schnabel

IAB: Ms. Anette Haas

4 Program

(1) Introduction by Yasushi Iguchi 9:15~9:25

(2) Trends in-country economic disparities and regional development in Japan and Germany

- -Yasushi Iguchi "Regional economic disparities, local labor market development and migration movements in Japan and Germany" 9:25~9:50 (Discussion 9:50-10:05)
- -Anette Haas "Regional disparities in the labor market and integration of refugees in Germany"

10:05-1030 (Discussion 10:30-10:45)

(Coffee Break 10:45-11:15)

- -Rie Hasegawa "Mismatches in the local labor markets of care workers under the elderly care insurance and demographic changes in Japan and Germany" 11:15~11:40 (Discussion 11:40-12:00)
- Matthias Wrede "Regional disparities and fiscal equalization in Germany" 12:00-12:25 (Discussion 12:25-12:40) (Lunch time 12:40-14:00)

(3) Economic integration, R&D development and human resource management in Europe and Asia

-Xue Xiujuan "The roles of labor and family migration in the process of regional economic integration in East Asia 14:00-14:25 (Discussion 14:25-14:40)

-Tassilo Schuster "What Happens Abroad Stays Abroad: An Empirical Study of Psychological Contract Violation on Organizational Commitment in a Multiple-Agency Setting". 14:40-15:05 (Discussion 15:05-15:20)

-Kei Shiho "Reforming personnel management of foreign talents in Japanese enterprises"

15:20-15:45 (Discussion 15:45-16:00)

(Coffee Break 16:00-16:30)

(4) Challenges for social partners to cope with growing disparities under the globalization of economies

-Claus Schnabel "The German model of industrial relations-Where does it still exist?"

16:30-16:55 (Discussion 16:55-17:10)

- Isao Nishio "The role of social partners at company and establishment level in Japan and Germany -Employment, wage and working conditions"

17:10-17:35 (Discussion 17:35-17:50)

(5) Closing By Matthias Wrede 17:50-18:00